



# Where We're Going: Non-Traditional Careers for LIS Graduates

Nicholas Taylor  
Library of Congress

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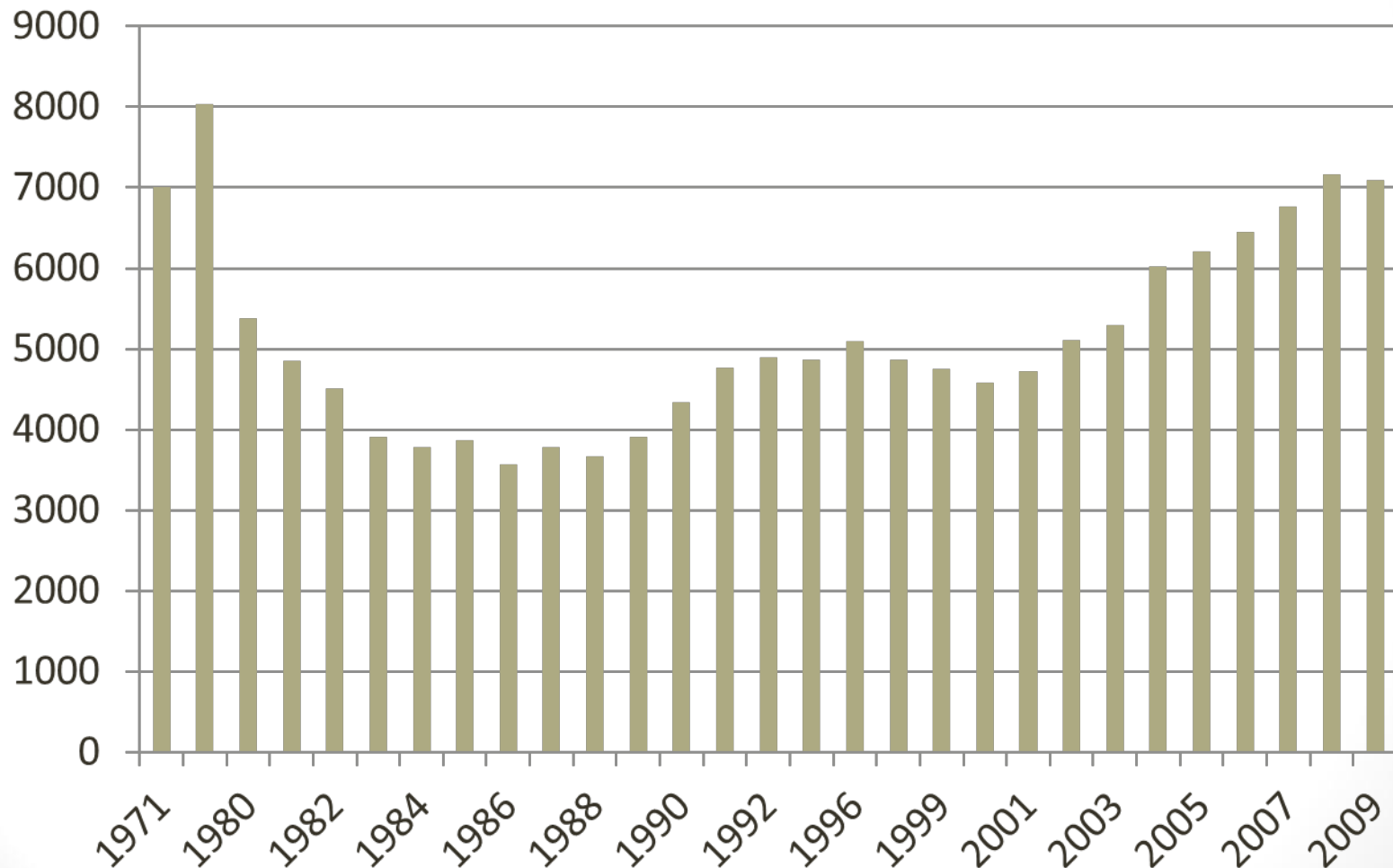
# why non-traditional?

- LIS graduations exceed librarian retirements
- library budget cuts
- replacement of librarians w/ paraprofessionals
- more library professionals w/o LIS degree
- more non-traditional roles in the library
- more career opportunities outside the library

# retirements of credentialed librarians

decade	retirements
1980-1990	11,400
1990-2000	15,000
1995-2005	14,800
2005-2015	28,200

# LIS master's degrees conferred



Source: U.S. Department of Education, National Center for Education Statistics

# decline in library funding

- **42%** of university libraries reported **budget cuts** in 2010
- **56.4%** of public libraries reported **flat or decreased budgets** in 2010, up from **over 40%** in 2009
- staff/salary expenditures **dropped 43.3%** in 2010 relative to the previous year and are anticipated to **fall another 5.7%** in 2011
- **24** state library agencies reported **cuts in state funding** for public libraries between 2009-2010

# replacement of librarians w/ paraprofessionals

- *“As libraries increasingly use the Internet, virtual libraries, and other electronic resources, the duties of library technicians and assistants are changing. In fact, **new technologies allow some of these workers to assume responsibilities which were previously performed only by librarians.**”*

# increasing number of library professionals without LIS degree

- number of library professionals in academic libraries **without an LIS degree** is **up 142%** since 1985 and **up 35%** for 2000-2006
- **46% of non-traditional positions** in academic libraries in 2006 were occupied by people **without LIS degrees**

# more non-traditional roles in the library

- people in **non-traditional positions** accounted for **7%** of academic library staff in 1985; in 2005, they accounted for **23%**
- technology skills in support of “**library 2.0**”



# non-traditional roles in traditional settings

- systems
- human resources
- fundraising
- publishing
- instructional technology



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# non-traditional careers outside of traditional settings

- *“Jobs for librarians outside traditional settings will grow the fastest over the decade.”*



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# non-traditional careers outside of traditional settings

- competitive intelligence
- database management
- digital forensics
- digital preservation
- digitization
- e-discovery
- e-government
- information architecture
- knowledge management
- management and administration
- marketing
- project management
- records management
- research
- training
- web archiving...

questions?